

Annex 2. Reference statistics

All tables in Annex 2 are available on line at:

StatLink: <https://doi.org/10.1787/888934166175>

Table X2.1. Basic reference statistics in current prices (reference period: calendar year, 2005, 2012, 2015, 2017)

	Gross domestic product (GDP) (adjusted to financial year, in millions of local currency, current prices)				Total government expenditure (in millions of local currency, current prices)			
	2005	2012	2015	2017	2005	2012	2015	2017
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
OECD Countries								
Australia	959 401	1 517 883	1 643 365	1 806 094	348 130	558 195	622 118	678 312
Austria	254 075	318 653	344 269	370 296	129 973	163 192	176 030	181 844
Belgium	310 038	386 175	416 701	446 365	160 792	218 102	223 851	231 707
Canada	1 357 196	1 787 348	1 993 784	2 054 428	559 532	762 378	812 749	885 266
Chile	68 831 705	129 947 342	159 553 348	180 211 290	13 864 133	30 008 083	39 699 373	45 703 653
Colombia	336 940 938	665 883 659	804 692 000	920 194 000	m	m	362 163 000	401 948 000
Costa Rica	9 532 875	23 371 406	29 281 373	33 014 819	3 146 730	7 341 900	9 670 579	14 409 969
Czech Republic	3 264 931	4 059 912	4 595 783	5 047 267	1 380 188	1 805 836	1 916 390	1 965 604
Denmark	1 585 984	1 895 002	2 036 356	2 175 106	812 682	1 098 247	1 110 377	1 114 524
Estonia	11 336	18 051	20 782	23 776	3 825	7 032	8 155	9 352
Finland	164 687	201 037	211 516	225 785	80 729	111 456	119 415	121 319
France	1 765 905	2 088 804	2 198 432	2 295 063	941 123	1 192 859	1 248 656	1 293 953
Germany	2 288 310	2 745 310	3 030 070	3 244 990	1 071 405	1 233 138	1 334 518	1 441 419
Greece	199 242	191 204	177 258	180 218	90 778	106 669	94 936	85 492
Hungary	22 549 020	28 847 930	34 785 204	38 835 221	11 143 538	14 239 130	17 612 176	18 241 747
Iceland	1 058 882	1 841 729	2 293 948	2 612 973	437 351	807 229	949 126	1 124 114
Ireland	170 187	175 116	262 833	297 131	56 795	73 686	76 007	77 481
Israel	639 627	991 667	1 165 324	1 271 555	284 482	407 867	448 036	502 504
Italy	1 493 635	1 624 359	1 655 355	1 736 602	705 620	821 764	832 927	845 054
Japan	521 757 250	492 295 675	518 236 950	538 270 275	186 153 000	201 021 600	208 973 200	211 180 600
Korea	957 447 800	1 440 111 400	1 658 020 400	1 835 698 200	267 103 300	443 590 700	504 008 400	555 679 000
Latvia	13 587	21 925	24 426	26 798	4 647	8 309	9 270	10 186
Lithuania	21 002	33 332	37 322	42 269	7 157	12 072	13 105	14 020
Luxembourg	30 031	44 112	52 066	56 814	m	m	21 066	23 757
Mexico	9 562 648	15 817 755	18 551 459	21 911 894	2 025 092	4 512 044	5 235 052	5 718 430
Netherlands	550 883	652 966	690 008	738 146	232 712	305 275	307 826	313 333
New Zealand	156 652	214 299	245 097	273 675	61 359	91 618	99 029	110 660
Norway ¹	1 515 409	2 294 240	2 614 085	2 792 035	845 493	1 283 758	1 533 194	1 663 422
Poland	990 463	1 629 425	1 800 243	1 989 351	438 106	698 362	750 292	820 043
Portugal	158 553	168 296	179 713	195 947	74 145	82 278	86 707	88 904
Slovak Republic	50 486	73 484	79 758	84 517	20 056	30 103	36 492	35 083
Slovenia	29 114	36 253	38 853	42 987	13 507	17 893	18 925	18 941
Spain	927 357	1 031 099	1 077 590	1 161 878	356 857	501 688	472 962	478 669
Sweden	2 912 659	3 732 539	4 248 213	4 621 046	1 531 961	1 904 437	2 102 206	2 276 875
Switzerland	508 900	626 414	654 258	669 542	171 949	208 135	222 506	228 665
Turkey	673 703	1 569 672	2 338 647	3 110 650	m	525 252	746 115	1 061 533
United Kingdom	1 339 165	1 672 918	1 875 697	2 014 526	575 464	780 641	811 057	852 489
United States	12 625 184	15 869 795	17 876 019	19 117 232	4 818 229	6 515 902	6 913 742	7 414 715
Partners								
Argentina	582 538	2 637 914	5 954 511	10 644 779	142 284	971 294	2 463 143	4 382 860
Brazil	2 170 585	4 814 760	5 995 787	6 583 319	863 633	1 792 444	2 317 135	2 533 368
China	18 731 890	53 858 000	68 599 290	82 075 430	3 427 928	15 178 679	21 896 915	26 234 659
India	35 812 963	99 440 131	137 640 373	167 731 450	9 761 839	27 210 645	37 262 268	45 868 618
Indonesia	3 035 611 121	8 615 704 500	11 526 332 800	13 589 825 700	526 114 278	1 622 837 246	2 014 591 077	2 250 751 426
Russian Federation	23 234 482	68 042 380	83 094 305	92 101 348	6 820 645	23 174 718	29 307 781	31 989 128
Saudi Arabia	1 230 771	2 759 906	2 453 512	2 582 198	346 471	917 198	1 001 292	860 000
South Africa	1 639 254	3 253 852	4 049 884	4 653 579	461 829	1 020 652	1 333 492	1 518 601

Note: For countries where GDP is not reported for the same reference period as data on educational finance, GDP is estimated as: $w_{t-1} (GDPT - 1) + w_t (GDPT)$, where w_{t-1} and w_t are the weights for the respective portions of the two reference periods for GDP which fall within the educational financial year. Adjustments were made in Chapter C for Australia, Canada, Japan, New Zealand, the United Kingdom and the United States.

1. The GDP Mainland market value is used for Norway.

Source: OECD (2020). See Source section for more information and Annex 3 for notes (<https://doi.org/10.1787/69096873-en>).

Please refer to the Reader's Guide for information concerning symbols for missing data and abbreviations.

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Table X2.2. Basic reference statistics (reference period: calendar year, 2005, 2012, 2015, 2017)

	Purchasing power parity for GDP (PPP) (USD = 1)				Population in thousands on 1st January				GDP deflator (2015 = 100)		
	2005	2012	2015	2017	2005	2012	2015	2017	2005	2012	2017
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
OECD Countries											
Australia	1.4	1.5	1.5	1.5	20 177	22 734	23 816	24 602	79.2	99.8	105.6
Austria	0.9	0.8	0.8	0.8	8 225	8 426	8 630	8 795	83.0	94.1	102.8
Belgium	0.9	0.8	0.8	0.8	10 479	11 107	11 274	11 375	85.4	96.5	103.5
Canada	1.2	1.2	1.2	1.2	32 242	34 751	35 703	36 540	84.1	97.3	103.2
Chile	333.7	347.2	391.4	411.3	16 283	17 450	18 045	18 522	62.8	88.2	109.7
Colombia	949.5	1 182.0	1 209.0	1 297.1	42 889	46 582	48 203	49 292	65.5	93.3	110.5
Costa Rica	228.5	355.0	386.9	392.9	4 214	4 651	4 830	4 945	49.3	87.6	104.6
Czech Republic	14.6	13.3	12.9	12.4	10 234	10 509	10 543	10 590	87.1	95.1	102.7
Denmark	8.6	7.6	7.3	6.9	5 419	5 591	5 682	5 767	83.9	97.7	101.4
Estonia	0.5	0.5	0.5	0.5	1 359	1 325	1 313	1 316	63.2	92.3	105.4
Finland	1.0	0.9	0.9	0.9	5 246	5 414	5 481	5 508	81.9	94.4	100.9
France	0.9	0.8	0.8	0.8	63 168	65 651	66 581	67 063	88.1	97.5	101.0
Germany	0.9	0.8	0.8	0.7	81 337	80 426	81 687	82 657	87.3	94.6	102.2
Greece	0.7	0.7	0.6	0.6	10 987	11 045	10 821	10 755	90.4	104.7	100.4
Hungary	130.9	125.6	132.5	134.4	10 087	9 920	9 843	9 788	71.0	91.5	104.7
Iceland	95.8	137.0	141.9	137.1	296	321	331	343	56.1	89.4	102.3
Ireland	1.0	0.8	0.8	0.8	4 160	4 597	4 696	4 802	91.6	91.8	100.8
Israel	3.7	4.0	3.9	3.7	6 961	7 907	8 377	8 710	80.7	94.2	101.3
Italy	0.9	0.7	0.7	0.7	58 191	60 339	60 731	60 537	86.0	97.1	101.8
Japan	129.6	104.3	103.4	105.4	127 755	127 552	127 110	126 706	104.1	96.5	100.0
Korea	788.9	854.9	857.4	871.7	48 185	50 200	51 015	51 362	82.9	95.1	104.3
Latvia	0.4	0.5	0.5	0.5	2 239	2 034	1 977	1 941	64.6	96.7	103.9
Lithuania	0.4	0.5	0.4	0.4	3 323	2 988	2 905	2 828	71.7	97.7	105.9
Luxembourg	0.9	0.9	0.9	0.8	466	532	569	597	75.0	95.5	102.5
Mexico	7.1	7.9	8.3	8.9	107 000	116 885	120 846	123 364	64.2	91.8	112.4
Netherlands	0.9	0.8	0.8	0.8	16 320	16 755	16 940	17 131	88.7	97.7	101.7
New Zealand	1.5	1.5	1.5	1.5	4 148	4 418	4 635	4 832	80.1	94.2	105.5
Norway ¹	9.0	9.0	9.9	9.9	4 623	5 019	5 191	5 277	73.5	93.0	103.8
Poland	1.9	1.8	1.8	1.7	38 161	38 534	38 455	38 422	80.6	98.5	102.2
Portugal	0.7	0.6	0.6	0.6	10 503	10 515	10 358	10 300	87.1	95.2	103.3
Slovak Republic	0.6	0.5	0.5	0.5	5 387	5 406	5 422	5 438	91.3	99.9	100.7
Slovenia	0.6	0.6	0.6	0.6	2 001	2 057	2 063	2 066	83.9	97.0	102.3
Spain	0.8	0.7	0.7	0.6	43 663	46 766	46 410	46 533	90.1	99.3	101.7
Sweden	9.5	8.7	8.9	8.7	9 030	9 519	9 799	10 058	83.6	95.3	103.7
Switzerland	1.7	1.4	1.2	1.2	7 482	7 997	8 282	8 452	94.1	101.2	98.8
Turkey	0.8	1.0	1.2	1.4	68 435	75 176	78 218	80 313	47.6	81.2	119.9
United Kingdom	0.7	0.7	0.7	0.7	60 413	63 705	65 110	66 040	82.5	95.8	104.1
United States	1.0	1.0	1.0	1.0	295 993	314 255	321 026	325 410	83.5	95.5	102.9
Partners											
Argentina	1.1	3.2	6.7	11.6	38 592	41 733	43 132	44 045	13.4	45.4	177.8
Brazil	1.1	1.6	1.9	2.0	184 991	198 315	203 476	206 805	47.7	80.2	111.9
China	2.8	3.5	3.5	3.5	1 307 560	1 354 040	1 374 620	1 390 080	68.2	97.1	105.0
India	10.4	16.0	17.1	17.8	1 114 238	1 235 000	1 283 000	1 316 896	53.9	89.3	107.1
Indonesia	2 012.5	3 671.5	4 032.3	4 181.1	221 204	245 425	255 462	261 891	45.7	86.9	106.8
Russian Federation	12.7	18.5	23.6	24.1	143 519	143 202	146 406	146 842	36.0	82.0	108.7
Saudi Arabia	1.3	1.9	1.4	1.5	23 906	29 086	31 557	32 613	85.6	124.7	104.3
South Africa	3.5	4.9	5.5	6.1	47 602	52 325	54 750	56 522	52.6	84.9	112.9

1. The GDP Mainland market value is used for Norway.

Source: OECD (2020). See Source section for more information and Annex 3 for notes (<https://doi.org/10.1787/69096873-en>).

Please refer to the Reader's Guide for information concerning symbols for missing data and abbreviations.

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Table X2.3. Pre-primary and primary teachers' statutory salaries at different points in their careers, for teachers with the most prevalent qualifications defined at different points in teachers' careers (2019)

Annual salaries in public institutions for teachers with the most prevalent qualifications, in national currency

	Pre-primary				Primary			
	Starting salary	Salary after 10 years of experience	Salary after 15 years of experience	Salary at top of scale	Starting salary	Salary after 10 years of experience	Salary after 15 years of experience	Salary at top of scale
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
OECD								
Countries								
Australia	69 487	99 777	99 777	102 929	69 487	99 777	99 777	102 929
Austria	m	m	m	m	37 332	40 382	44 730	65 664
Canada	m	m	m	m	52 669	88 960	91 930	91 930
Chile	11 336 748	13 996 292	17 075 690	21 056 196	11 336 748	13 996 292	17 075 690	21 056 196
Colombia	29 982 801	54 679 960	54 679 960	62 881 908	29 982 801	54 679 960	54 679 960	62 881 908
Costa Rica	9 225 125	10 856 825	11 672 675	14 120 225	9 317 642	10 965 862	11 789 972	14 262 302
Czech Republic	308 400	321 600	330 000	367 200	331 200	352 800	368 400	434 400
Denmark	340 618	386 381	386 381	386 381	392 669	435 901	451 937	451 937
Estonia	a	a	a	a	14 600	a	a	a
Finland ¹	29 008	31 542	31 755	31 755	32 815	37 879	40 423	42 849
France	26 329	30 070	32 111	46 338	26 329	30 070	32 111	46 338
Germany	m	m	m	m	50 029	58 173	61 403	65 784
Greece	13 104	15 917	17 156	25 816	13 104	15 917	17 156	25 816
Hungary	2 340 000	2 959 740	3 178 980	4 494 420	2 340 000	2 959 740	3 178 980	4 494 420
Iceland	6 176 712	6 344 256	6 676 644	6 850 380	6 130 512	6 298 056	6 630 444	6 804 180
Ireland	m	m	m	m	36 318	55 348	61 089	70 438
Israel	104 328	137 519	154 555	273 194	91 296	120 391	134 795	228 588
Italy	23 993	26 358	28 914	35 150	23 993	26 358	28 914	35 150
Japan	m	m	m	m	3 356 000	4 772 000	5 601 000	6 930 000
Korea	31 778 880	47 937 920	56 002 120	89 092 480	31 778 880	47 937 920	56 002 120	89 092 480
Latvia	8 520	a	a	a	8 520	a	a	a
Lithuania	9 903	10 982	12 477	14 532	14 304	14 698	16 151	18 726
Luxembourg	67 391	87 159	98 391	119 057	67 391	87 159	98 391	119 057
Mexico	222 211	280 488	351 772	443 220	222 211	280 488	351 772	443 220
Netherlands	35 600	47 303	55 469	58 597	35 600	47 303	55 469	58 597
New Zealand	m	m	m	m	52 736	80 500	80 500	80 500
Norway	386 200	446 800	446 800	465 300	425 800	520 300	520 300	559 900
Poland	31 055	42 875	52 373	54 596	31 055	42 875	52 373	54 596
Portugal	22 310	27 148	28 803	48 154	22 310	27 148	28 803	48 154
Slovak Republic	7 894	8 686	9 080	10 006	8 832	10 606	12 414	13 682
Slovenia	18 658	22 185	27 013	31 224	18 658	23 003	28 024	33 630
Spain	29 918	32 399	34 557	42 531	29 918	32 399	34 557	42 531
Sweden ^{2, 3}	372 000	391 800	415 500	436 800	381 600	422 400	439 800	503 808
Switzerland	75 000	93 900	m	114 400	80 000	99 500	m	121 800
Turkey	57 085	58 445	60 873	64 080	57 085	58 445	60 873	64 080
United States ³	40 790	53 214	61 235	76 493	41 119	54 457	61 145	71 427
Economies								
Flemish Comm. (Belgium)	33 048	41 444	46 659	57 091	33 048	41 444	46 659	57 091
French Comm. (Belgium)	31 980	39 991	45 026	55 096	31 980	39 991	45 026	55 096
England (UK)	24 597	a	40 532	40 532	24 597	a	40 532	40 532
Scotland (UK)	28 260	37 575	37 575	37 575	28 260	37 575	37 575	37 575
Partners								
Argentina	m	m	m	m	m	m	m	m
Brazil	30 651	m	m	m	30 651	m	m	m
China	m	m	m	m	m	m	m	m
India	m	m	m	m	m	m	m	m
Indonesia	m	m	m	m	m	m	m	m
Russian Federation	m	m	m	m	m	m	m	m
Saudi Arabia	m	m	m	m	m	m	m	m
South Africa	m	m	m	m	m	m	m	m

Note: The definition of teachers' most prevalent qualifications is based on a broad concept, including the typical ISCED level of attainment and other criteria. The most prevalent qualification is defined for each of the four career stages included in this table. In many cases, the minimum qualification is the same as the most prevalent qualification, see Table X3.D3.2 in Annex 3. Please see Annex 2 and *Definitions* and *Methodology* sections for more information. Data available at <http://stats.oecd.org>, Education at a Glance Database.

1. Data on pre-primary teachers include the salaries of kindergarten teachers who are the majority.
2. Excludes the social security contributions and pension-scheme contributions paid by the employees.
3. Actual base salaries.

Source: OECD (2020). See *Source* section for more information and Annex 3 for notes (<https://doi.org/10.1787/69096873-en>).

Please refer to the *Reader's Guide* for information concerning symbols for missing data and abbreviations.

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Table X2.4. Secondary teachers' statutory salaries at different points in their careers, for teachers with the most prevalent qualifications defined at different points in teachers' careers (2019)

Annual salaries in public institutions for teachers with the most prevalent qualifications, in national currency

	Lower secondary, general programmes				Upper secondary, general programmes			
	Starting salary	Salary after 10 years of experience	Salary after 15 years of experience	Salary at top of scale	Starting salary	Salary after 10 years of experience	Salary after 15 years of experience	Salary at top of scale
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
OECD Countries								
Australia	69 482	99 932	99 932	103 075	69 482	99 932	99 932	103 075
Austria	36 854	42 335	46 945	70 057	36 251	45 656	51 341	74 705
Canada	52 669	88 960	91 930	91 930	52 669	88 960	91 930	91 930
Chile	11 336 748	13 996 292	17 075 690	21 056 196	11 722 716	14 511 173	17 667 688	21 828 132
Colombia	29 982 801	54 679 960	54 679 960	62 881 908	29 982 801	54 679 960	54 679 960	62 881 908
Costa Rica	9 605 808	11 305 548	12 155 418	14 705 028	9 605 808	11 305 548	12 155 418	14 705 028
Czech Republic	331 200	352 800	368 400	436 800	331 200	354 000	368 400	435 600
Denmark	394 662	441 287	456 291	456 291	375 880	488 480	488 480	488 480
Estonia	14 600	a	a	a	14 600	a	a	a
Finland	35 441	40 910	43 658	46 277	37 210	44 556	46 651	49 450
France ¹	27 709	31 450	33 491	47 855	27 709	31 450	33 491	47 855
Germany	55 153	64 041	66 827	72 373	58 542	66 956	70 304	82 027
Greece	13 104	15 917	17 156	25 816	13 104	15 917	17 156	25 816
Hungary	2 436 000	2 959 740	3 178 980	4 494 420	2 436 000	3 288 600	3 532 200	4 993 800
Iceland	6 130 512	6 298 056	6 630 444	6 804 180	5 949 744	6 538 356	7 187 328	7 187 328
Ireland	36 318	57 322	61 680	71 029	36 318	57 322	61 680	71 029
Israel	91 774	128 874	149 065	238 847	114 125	131 452	146 381	229 856
Italy	25 829	28 586	31 480	38 596	25 829	29 268	32 356	40 338
Japan	3 356 000	4 772 000	5 601 000	6 930 000	3 356 000	4 772 000	5 601 000	7 112 000
Korea	31 838 880	47 997 920	56 062 120	89 152 480	31 118 880	47 277 920	55 342 120	88 432 480
Latvia	8 520	a	a	a	8 520	a	a	a
Lithuania	14 304	14 698	16 151	18 726	14 304	14 698	16 151	18 726
Luxembourg	76 376	96 060	106 005	133 579	76 376	96 060	106 005	133 579
Mexico	282 725	357 179	449 773	561 754	534 281	618 793	660 355	660 355
Netherlands	37 809	57 950	66 644	77 507	37 809	57 950	66 644	77 507
New Zealand	52 736	80 500	80 500	80 500	52 736	80 500	80 500	80 500
Norway	425 800	520 300	520 300	559 900	514 700	569 100	569 100	631 000
Poland	31 055	42 875	52 373	54 596	31 055	42 875	52 373	54 596
Portugal	22 310	27 148	28 803	48 154	22 310	27 148	28 803	48 154
Slovak Republic ²	8 832	10 606	12 414	13 682	8 832	10 606	12 414	13 682
Slovenia ²	18 658	23 003	28 024	33 630	18 658	23 003	28 024	33 630
Spain	33 392	36 208	38 559	47 293	33 392	36 208	38 559	47 293
Sweden ^{2, 3, 4}	393 600	433 200	452 400	519 000	400 860	447 000	456 000	527 352
Switzerland	89 400	113 200	m	137 200	100 700	129 600	m	154 700
Turkey	57 085	58 445	60 873	64 080	57 085	58 445	60 873	64 080
United States ⁴	41 833	57 144	65 086	74 683	41 806	57 107	64 244	73 200
Economies								
Flemish Comm. (Belgium)	33 048	41 444	46 659	57 091	41 232	52 554	59 932	72 230
French Comm. (Belgium)	31 980	39 991	45 026	55 096	39 787	50 717	57 839	69 710
England (UK)	24 597	a	40 532	40 532	24 597	a	40 532	40 532
Scotland (UK)	28 260	37 575	37 575	37 575	28 260	37 575	37 575	37 575
Partners								
Argentina	m	m	m	m	m	m	m	m
Brazil	30 651	m	m	m	30 651	m	m	m
China	m	m	m	m	m	m	m	m
India	m	m	m	m	m	m	m	m
Indonesia	m	m	m	m	m	m	m	m
Russian Federation	m	m	m	m	m	m	m	m
Saudi Arabia	m	m	m	m	m	m	m	m
South Africa	m	m	m	m	m	m	m	m

Note: The definition of teachers' most prevalent qualifications is based on a broad concept, including the typical ISCED level of attainment and other criteria. The most prevalent qualification is defined for each of the four career stages included in this table. In many cases, the minimum qualification is the same as the most prevalent qualification, see Table X3.D3.2 in Annex 3. Please see Annex 2 and *Definitions* and *Methodology* sections for more information. Data available at <http://stats.oecd.org/>, Education at a Glance Database.

1. Includes the average of fixed bonuses for overtime hours for lower and upper secondary teachers.

2. At the upper secondary level includes teachers working in vocational programmes (in Slovenia and Sweden, includes only those teachers teaching general subjects within vocational programmes).

3. Excludes the social security contributions and pension-scheme contributions paid by the employees.

4. Actual base salaries.

Source: OECD (2020). See *Source* section for more information and Annex 3 for notes (<https://doi.org/10.1787/69096873-en>).

Please refer to the *Reader's Guide* for information concerning symbols for missing data and abbreviations.

StatLink  <https://doi.org/10.1787/888934166251>

Table X2.5. Trends in average teachers' actual salaries, in national currency (2000, 2005, 2010 to 2019)
Average annual salary (including bonuses and allowances) of teachers aged 25-64

	Pre-primary					Primary				
	2000	2005	2010	2018	2019	2000	2005	2010	2018	2019
	(1)	(2)	(3)	(11)	(12)	(13)	(14)	(15)	(23)	(24)
OECD										
Countries										
Australia	m	m	77 641	m	91 801	m	m	78 352	m	91 202
Austria ¹	m	m	m	m	m	m	m	m	49 641	50 764
Canada	m	m	m	m	m	m	m	m	m	m
Chile	m	m	m	13 736 317	m	m	m	m	13 504 812	m
Colombia	m	m	m	m	m	m	m	m	m	m
Costa Rica	m	m	m	13 676 404	13 745 130	m	m	m	14 386 565	14 513 111
Czech Republic	m	m	228 603	338 000	m	m	m	290 682	405 900	m
Denmark ²	m	m	372 336	374 101	383 356	m	m	452 337	451 870	463 886
Estonia	m	m	m	12 024	m	m	m	m	17 089	m
Finland ³	m	m	29 759	32 571	32 914	28 723	35 654	40 458	43 842	44 408
France	m	m	31 448	m	m	m	m	30 876	m	m
Germany	m	m	m	m	m	m	m	m	57 349	58 847
Greece ⁴	m	m	m	17 982	17 512	m	m	m	17 982	17 512
Hungary	m	m	2 217 300	3 584 532	3 759 324	m	m	2 473 800	3 924 084	4 112 280
Iceland	m	m	m	6 260 000	6 627 000	m	m	m	7 144 000	7 399 000
Ireland	m	m	m	m	m	m	m	m	55 835	56 478
Israel	m	m	110 959	164 286	167 751	m	m	123 151	170 157	172 900
Italy	m	m	25 774	27 997	29 494	m	m	25 774	27 997	29 494
Japan	m	m	m	m	m	m	m	m	m	m
Korea	m	m	m	m	m	m	m	m	m	m
Latvia	m	m	m	10 566	11 123	m	m	m	14 223	14 593
Lithuania	m	m	m	11 364	16 920	m	m	m	11 364	16 920
Luxembourg	m	m	88 315	m	m	m	m	88 315	m	m
Mexico	m	m	m	m	m	m	m	m	m	m
Netherlands	m	m	43 374	50 875	51 148	m	m	43 374	50 875	51 148
New Zealand	m	m	m	m	m	m	m	m	72 453	m
Norway	m	289 548	368 580	483 676	492 100	m	348 877	422 930	541 702	552 536
Poland	m	m	40 626	51 340	m	m	m	46 862	61 388	m
Portugal	m	m	m	32 291	m	m	m	m	29 561	m
Slovak Republic	m	m	m	10 933	12 031	m	m	m	14 268	15 472
Slovenia ⁵	m	m	m	20 780	m	m	m	m	24 690	m
Spain	m	m	m	m	m	m	m	m	m	m
Sweden ⁶	204 516	252 268	296 997	381 383	m	239 887	288 154	323 621	432 119	m
Switzerland	m	m	m	m	m	m	m	m	m	m
Turkey	m	m	m	m	m	m	m	m	m	m
United States	38 028	40 268	48 103	52 990	54 088	38 746	41 059	49 133	53 999	55 118
Economies										
Flemish Comm. (Belgium)	m	m	41 046	47 311	47 040	m	m	41 543	46 707	46 164
French Comm. (Belgium)	m	m	m	44 423	45 592	m	m	m	43 849	44 748
England (UK)	22 968	29 418	33 680	33 913	34 740	22 968	29 418	33 680	33 913	34 740
Scotland (UK) ⁷	m	m	31 884	m	m	m	m	31 884	m	m
Partners										
Argentina	m	m	m	m	m	m	m	m	m	m
Brazil	m	m	m	m	m	m	m	m	m	m
China	m	m	m	m	m	m	m	m	m	m
India	m	m	m	m	m	m	m	m	m	m
Indonesia	m	m	m	m	m	m	m	m	m	m
Russian Federation ⁸	m	m	m	m	m	m	m	m	m	m
Saudi Arabia	m	m	m	m	m	m	m	m	m	m
South Africa	m	m	m	m	m	m	m	m	m	m

	Lower secondary					Upper secondary				
	2000	2005	2010	2018	2019	2000	2005	2010	2018	2019
	(25)	(26)	(27)	(35)	(36)	(37)	(38)	(39)	(47)	(48)
OECD										
Countries										
Australia	m	m	78 221	m	92 999	m	m	78 225	m	93 079
Austria ¹	m	m	m	57 319	58 322	m	m	m	63 465	65 347
Canada	m	m	m	m	m	m	m	m	m	m
Chile	m	m	m	13 821 469	m	m	m	m	14 605 998	m
Colombia	m	m	m	m	m	m	m	m	m	m
Costa Rica	m	m	m	17 408 159	17 515 256	m	m	m	17 408 159	17 515 256
Czech Republic	m	m	289 771	402 900	m	m	m	313 534	417 100	m
Denmark ²	m	m	457 728	456 405	467 042	m	m	m	541 386	556 070
Estonia	m	m	m	17 089	m	m	m	m	17 089	m
Finland ³	32 919	39 519	44 421	48 585	49 303	37 728	44 051	49 808	54 833	55 731
France	m	m	37 198	m	m	m	m	41 789	m	m
Germany	m	m	m	63 153	64 599	m	m	m	67 259	69 457
Greece ⁴	m	m	m	19 079	18 530	m	m	m	19 079	18 530
Hungary	m	m	2 473 800	3 924 084	4 112 280	m	m	2 814 100	4 120 860	4 357 128
Iceland	m	m	m	7 144 000	7 399 000	m	m	5 172 300	9 148 000	9 777 000
Ireland	m	m	m	59 315	60 089	m	m	m	59 315	60 089
Israel	m	m	126 309	181 625	184 169	m	m	133 790	189 228	195 681
Italy	m	m	27 170	28 540	31 631	m	m	28 986	30 628	33 796
Japan	m	m	m	m	m	m	m	m	m	m
Korea	m	m	m	m	m	m	m	m	m	m
Latvia	m	m	m	13 552	14 000	m	m	m	14 515	15 271
Lithuania	m	m	m	11 364	16 920	m	m	m	11 364	16 920
Luxembourg	m	m	101 471	m	m	m	m	101 471	m	m
Mexico	m	m	m	m	m	m	m	m	m	m
Netherlands	m	m	52 831	61 350	61 996	m	m	52 831	61 350	61 996
New Zealand	m	m	m	73 584	m	m	m	m	79 448	m
Norway	m	348 877	422 930	541 702	552 536	m	372 694	449 704	585 940	598 490
Poland	m	m	47 410	62 390	m	m	m	46 147	60 931	m
Portugal	m	m	m	29 084	m	m	m	m	31 573	m
Slovak Republic	m	m	m	14 268	15 472	m	m	m	14 660	16 109
Slovenia ⁵	m	m	m	25 380	m	m	m	m	26 763	m
Spain	m	m	m	m	m	m	m	m	m	m
Sweden ⁶	247 793	290 058	324 639	448 965	m	265 488	315 592	347 967	458 571	m
Switzerland	m	m	m	m	m	m	m	m	m	m
Turkey	m	m	m	m	m	m	m	m	m	m
United States	39 500	41 873	50 158	56 550	57 722	41 124	43 588	52 188	58 997	60 220
Economies										
Flemish Comm. (Belgium)	m	m	41 277	45 736	45 724	m	m	54 381	56 061	53 358
French Comm. (Belgium)	m	m	m	42 609	43 464	m	m	m	54 039	55 007
England (UK)	25 347	32 355	36 173	38 062	38 796	25 347	32 355	36 173	38 062	38 796
Scotland (UK) ⁷	m	m	31 884	m	m	m	m	31 884	m	m
Partners										
Argentina	m	m	m	m	m	m	m	m	m	m
Brazil	m	m	m	m	m	m	m	m	m	m
China	m	m	m	m	m	m	m	m	m	m
India	m	m	m	m	m	m	m	m	m	m
Indonesia	m	m	m	m	m	m	m	m	m	m
Russian Federation ⁸	m	m	m	m	m	m	m	m	m	m
Saudi Arabia	m	m	m	m	m	m	m	m	m	m
South Africa	m	m	m	m	m	m	m	m	m	m

Note: Years 2011 to 2017 (i.e. Columns 4 to 10, 16 to 22, 28 to 34 and 40 to 46) are available for consultation on line. Data available at <http://stats.oecd.org/>. Education at a Glance Database.

- Before 2015, also includes data on actual salaries of head teachers, deputies and assistants.
- Also includes data on actual salaries of teachers in early childhood educational development programmes for pre-primary education.
- Also includes data on the majority, i.e. kindergarten teachers only for pre-primary education.
- At pre-primary and primary levels actual salaries refer to all teachers/school heads in those levels of education combined, including special needs education. At lower and upper secondary levels, actual salaries refer to all teachers/school heads in those levels of education combined, including vocational and special needs education.
- Also includes data on actual salaries of preschool teachers' assistants for pre-primary education for 2011-2015.
- Average actual teachers' salaries.
- Includes all teachers, irrespective of their age.
- Average actual teachers' salaries for all teachers, irrespective of the level of education they teach.

Source: OECD (2020). See *Source* section for more information and Annex 3 for notes (<https://doi.org/10.1787/69096873-en>).

Please refer to the *Reader's Guide* for information concerning symbols for missing data and abbreviations.

StatLink  <https://doi.org/10.1787/888934166270>

Table X2.6. Reference statistics used in calculating teachers' salaries (2000, 2005 to 2019)

	Purchasing power parity for private consumption (PPP) ¹					Private consumption deflators (2005 = 100)					Reference year for statutory salary data	Reference year for actual salary data
	2017	2018	2019	Jan 2018	Jan 2019	Jan 2000	Jan 2005	Jan 2010	Jan 2015	Jan 2019		
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(12)	(17)	(21)		
OECD Countries												
Australia	1.54	1.54	1.54	1.54	1.54	88	100	116	129	136	2019	2019
Austria	0.83	0.83	0.83	0.83	0.83	92	100	110	122	131	2018/19	2018/19
Canada	1.30	1.30	1.30	1.30	1.30	91	100	106	115	121	2018/19	2018/19
Chile	485.50	487.40	487.40	486.45	487.40	84	100	123	150	169	2019	2018
Colombia	1 400.68	1 411.59	1 411.59	1 406.14	1 411.59	72	100	125	148	176	2018	2019
Costa Rica	371.37	370.57	370.57	370.97	370.57	56	100	159	191	206	2019	2019
Czech Republic	13.84	13.94	13.94	13.89	13.94	90	100	111	118	126	2018/19	2017/18
Denmark	7.93	7.81	7.81	7.87	7.81	92	100	111	119	123	2018/19	2018/19
Estonia	0.60	0.61	0.61	0.61	0.61	83	100	126	145	159	2018/19	2017/18
Finland	0.94	0.93	0.93	0.94	0.93	93	100	110	122	126	2018/19	2018/19
France	0.84	0.84	0.84	0.84	0.84	92	100	107	112	116	2018/19	2017
Germany	0.79	0.79	0.79	0.79	0.79	93	100	107	114	119	2018/19	2018/19
Greece	0.65	0.64	0.64	0.65	0.64	87	100	116	115	115	2018/19	2018/19
Hungary	149.53	152.18	152.18	150.85	152.18	73	100	126	146	158	2018/19	2018/19
Iceland	155.93	153.72	153.72	154.83	153.72	81	100	153	182	190	2018/19	2018/19
Ireland	0.98	0.98	0.98	0.98	0.98	83	100	100	104	108	2018/19	2018/19
Israel	4.24	4.19	4.19	4.22	4.19	93	100	114	123	125	2018/19	2018/19
Italy	0.77	0.77	0.77	0.77	0.77	88	100	110	118	121	2018/19	2018/19
Japan	114.27	114.00	114.00	114.13	114.00	105	100	97	97	98	2018/19	2018/19
Korea	988.50	989.66	989.66	989.08	989.66	85	100	113	124	130	2019	2019
Latvia	0.56	0.57	0.57	0.56	0.57	77	100	139	152	164	2018/19	2018/19
Lithuania	0.49	0.50	0.50	0.50	0.50	99	100	131	142	153	2018/19	2018/19
Luxembourg	0.96	0.96	0.96	0.96	0.96	90	100	110	119	125	2018/19	2018/19
Mexico	10.09	10.32	10.32	10.21	10.32	78	100	128	160	188	2018/19	2018/19
Netherlands	0.86	0.86	0.86	0.86	0.86	88	100	107	115	121	2018/19	2018/19
New Zealand	1.59	1.58	1.58	1.59	1.58	92	100	113	120	126	2019	2018
Norway	10.73	10.73	10.73	10.73	10.73	91	100	111	121	133	2018/19	2018/19
Poland	1.86	1.88	1.88	1.87	1.88	84	100	113	124	129	2018/19	2017/18
Portugal	0.66	0.66	0.66	0.66	0.66	85	100	111	118	123	2018/19	2017/18
Slovak Republic	0.59	0.59	0.59	0.59	0.59	76	100	115	125	131	2018/19	2018/19
Slovenia	0.64	0.65	0.65	0.64	0.65	76	100	116	122	127	2018/19	2017/18
Spain	0.71	0.71	0.71	0.71	0.71	85	100	113	120	125	2018/19	2018/19
Sweden	9.25	9.39	9.39	9.32	9.39	93	100	108	113	121	2018	2018
Switzerland	1.36	1.33	1.33	1.34	1.33	97	100	105	103	104	2019	2018/19
Turkey	1.71	1.94	1.94	1.83	1.94	28	100	145	205	314	2018/19	2018/19
United States	1.00	1.00	1.00	1.00	1.00	90	100	111	120	127	2018/19	2018/19
Economies												
Flemish Comm. (Belgium) ²	0.85	0.85	0.85	0.85	0.85	90	100	111	120	127	2018/19	2018/19
French Comm. (Belgium) ²	0.85	0.85	0.85	0.85	0.85	90	100	111	120	127	2018/19	2018/19
England (UK) ³	0.78	0.79	0.79	0.78	0.79	95	100	112	123	131	2018/19	2018/19
Scotland (UK) ³	0.78	0.79	0.79	0.78	0.79	95	100	112	123	131	2018/19	2017/18
Partners												
Argentina	m	m	m	m	m	m	m	m	m	m	m	m
Brazil	2.22	2.25	2.25	2.04	2.25	65	100	135	197	241	2017	2017
China	m	m	m	m	m	m	m	m	m	m	m	m
India	m	m	m	m	m	m	m	m	m	m	m	m
Indonesia	m	m	m	m	m	m	m	m	m	m	m	m
Russian Federation	25.65	26.06	26.06	25.86	26.06	48	100	160	231	286	2018/19	2017/18
Saudi Arabia	m	m	m	m	m	m	m	m	m	m	m	m
South Africa	m	m	m	m	m	m	m	m	m	m	m	m

Note: Private consumption deflators for years 2006 to 2009, 2011 to 2014 and 2016 to 2018 (i.e. Columns 8 to 11, 13 to 16 and 18 to 20) are available for consultation on line. See *Definitions* and *Methodology* sections for more information. Data available at <http://stats.oecd.org/>, Education at a Glance Database.

1. Data on PPPs and GDP for countries now in the Euro area are shown in euros.

2. Data on PPPs and deflators refer to Belgium.

3. Data on PPPs and deflators refer to the United Kingdom.

Source: OECD (2020). See *Source* section for more information and Annex 3 for notes (<https://doi.org/10.1787/69096873-en>).

Please refer to the *Reader's Guide* for information concerning symbols for missing data and abbreviations.

StatLink  <https://doi.org/10.1787/888934166289>

Table X2.7. Distribution of teachers by minimum or most prevalent qualifications and level of education (2019)

Teachers who have either minimum or a higher than minimum (and most prevalent) qualification

	Pre-primary			Primary			Lower secondary			Upper secondary		
	Is there a difference between "minimum" and "most prevalent" qualifications?	Percentage of teachers in salary range based on minimum qualification of teachers to enter the teaching profession in 2019	Percentage of teachers in a salary range based on a higher than minimum qualification (and most prevalent) to enter the teaching profession in 2019	Is there a difference between "minimum" and "most prevalent" qualifications?	Percentage of teachers in salary range based on minimum qualification of teachers to enter the teaching profession in 2019	Percentage of teachers in a salary range based on a higher than minimum qualification (and most prevalent) to enter the teaching profession in 2019	Is there a difference between "minimum" and "most prevalent" qualifications?	Percentage of teachers in salary range based on minimum qualification of teachers to enter the teaching profession in 2019	Percentage of teachers in a salary range based on a higher than minimum qualification (and most prevalent) to enter the teaching profession in 2019	Is there a difference between "minimum" and "most prevalent" qualifications?	Percentage of teachers in salary range based on minimum qualification of teachers to enter the teaching profession in 2019	Percentage of teachers in a salary range based on a higher than minimum qualification (and most prevalent) to enter the teaching profession in 2019
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
OECD												
Countries												
Australia	m	100	a	m	100	a	m	100	a	m	100	a
Austria	m	a	a	No	100	a	No	100	a	No	100	a
Canada	a	a	a	Yes	m	a	Yes	m	a	Yes	m	a
Chile	No	m	a	No	m	a	No	m	a	No	m	a
Colombia ¹	Yes	5	47	Yes	12	42	No	m	m	No	m	m
Costa Rica	Yes	0	93	Yes	0	75	Yes	0	52	Yes	0	52
Czech Republic	No	100	a	No	100	a	No	100	a	No	100	a
Denmark	No	100	a	No	100	a	No	100	a	No	100	a
Estonia	a	a	a	a	m	a	a	m	a	a	m	a
Finland	No	m	a	No	m	a	No	m	a	No	m	a
France	No	99	a	No	99	a	No	83	a	No	66	a
Germany	No	a	a	No	100	a	No	100	a	No	100	a
Greece	No	100	a	No	100	a	No	100	a	No	100	a
Hungary	No	m	a	No	m	a	Yes	m	a	No	m	a
Iceland	No	m	a	No	m	a	No	m	a	No	m	a
Ireland	No	a	a	No	23	a	No	22	a	No	22	a
Israel	No	68	a	No	58	a	No	47	a	No	46	a
Italy	No	100	a	No	100	a	No	100	a	No	100	a
Japan	m	m	m	No	m	m	No	m	m	No	m	m
Korea	Yes	m	m	No	m	a	Yes	m	m	Yes	m	m
Latvia	No	100	a	No	100	a	No	100	a	No	100	a
Lithuania	No	m	m	No	m	m	No	m	m	No	m	m
Luxembourg	No	90	a	No	83	a	No	71	a	No	85	a
Mexico	No	m	m	No	m	m	No	m	m	No	m	m
Netherlands	No	100	a	No	100	a	No	100	a	No	100	a
New Zealand	Yes	a	a	Yes	m	m	Yes	m	m	Yes	m	a
Norway	No	m	a	Yes	40	48	Yes	40	48	Yes	12	48
Poland	Yes	0	92	Yes	0	97	Yes	a	98	Yes	100	a
Portugal	No	100	a	No	100	a	No	100	a	No	100	a
Slovak Republic	No	m	a	No	m	a	No	m	a	No	m	a
Slovenia	No	100	a	No	100	a	No	100	a	No	100	a
Spain	No	100	a	No	100	a	No	100	a	No	100	a
Sweden ¹	No	100	a	No	100	a	No	100	a	No	100	a
Switzerland	No	m	a	No	m	a	No	m	a	No	m	a
Turkey	No	m	a	No	m	a	No	m	a	No	m	a
United States	No	47	a	Yes	43	47	Yes	38	50	Yes	34	53
Economies												
Flemish Comm. (Belgium)	No	100	a	No	100	a	No	96	a	Yes	38	62
French Comm. (Belgium)	No	99	a	No	95	a	No	85	a	Yes	7	81
England (UK)	Yes	99	a	Yes	99	a	Yes	97	a	Yes	97	a
Scotland (UK)	No	100	a	No	100	a	No	100	a	No	100	a
Partners												
Argentina	m	m	m	m	m	m	m	m	m	m	m	m
Brazil	No	m	a	No	m	a	No	m	a	No	m	a
China	m	m	m	m	m	m	m	m	m	m	m	m
India	m	m	m	m	m	m	m	m	m	m	m	m
Indonesia	m	m	m	m	m	m	m	m	m	m	m	m
Russian Federation	m	a	a	m	a	a	m	a	a	m	a	a
Saudi Arabia	m	m	m	m	m	m	m	m	m	m	m	m
South Africa	m	m	m	m	m	m	m	m	m	m	m	m

Note: See *Definitions and Methodology* sections for more information. Data available at <http://stats.oecd.org/>, Education at a Glance Database.

1. Year of reference is 2018

Source: OECD (2020). See *Source* section for more information and Annex 3 for notes (<https://doi.org/10.1787/69096873-en>).

Please refer to the *Reader's Guide* for information concerning symbols for missing data and abbreviations.

Table X2.8. Distribution of teachers aged 25-64 by educational attainment and level of education (2019)

	Pre-primary			Primary			Lower secondary			Upper secondary		
	Attainment at ISCED level 5 or lower	Attainment at ISCED level 6	Attainment at ISCED level 7 or 8	Attainment at ISCED level 5 or lower	Attainment at ISCED level 6	Attainment at ISCED level 7 or 8	Attainment at ISCED level 5 or lower	Attainment at ISCED level 6	Attainment at ISCED level 7 or 8	Attainment at ISCED level 5 or lower	Attainment at ISCED level 6	Attainment at ISCED level 7 or 8
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
OECD												
Countries												
Australia	m	m	m	0	100	0	0	100	0	0	100	0
Austria	m	m	m	m	m	m	m	m	m	m	m	m
Canada	m	m	m	m	m	m	m	m	m	m	m	m
Chile ¹	1	99	x(2)	0	100	x(5)	0	100	x(8)	1	99	x(11)
Colombia	m	m	m	m	m	m	m	m	m	m	m	m
Costa Rica	m	m	m	m	m	m	m	m	m	m	m	m
Czech Republic ¹	74	18	9	7	4	89	5	5	90	2	3	95
Denmark	m	m	m	m	m	m	m	m	m	0	0	100
Estonia ¹	31	49	20	9	27	64	6	21	74	3	15	81
Finland	25	68	8	2	4	94	2	3	95	0	1	99
France ^{2, 3}	16	60	24	16	60	24	5	64	31	5	64	31
Germany	m	m	m	0	0	100	0	0	100	0	0	100
Greece	x(4)	x(5)	x(6)	0	87	13	x(10)	x(11)	x(12)	1	75	23
Hungary	4	95	2	1	81	18	1	81	18	0	21	78
Iceland	9	84	8	2	85	13	2	85	13	m	m	m
Ireland	a	m	m	a	m	m	a	m	m	a	m	m
Israel	3	68	29	3	58	40	2	47	52	7	46	47
Italy	m	m	m	m	m	m	m	m	m	m	m	m
Japan	m	m	m	m	m	m	m	m	m	m	m	m
Korea	16	59	25	0	72	27	0	66	34	0	61	39
Latvia	18	82	x(2)	6	94	x(5)	7	93	x(8)	2	98	x(11)
Lithuania	19	81	x(2)	3	97	x(5)	1	99	x(8)	1	99	x(11)
Luxembourg	m	m	m	m	m	m	m	m	m	m	m	m
Mexico	3	79	9	0	98	1	4	80	14	m	m	m
Netherlands	0	83	17	0	83	17	0	64	36	0	64	36
New Zealand ¹	m	m	m	10	88	3	10	86	4	3	86	11
Norway	8	92	1	4	87	9	4	87	9	2	46	52
Poland	2	7	91	0	3	97	a	2	97	a	0	99
Portugal ¹	0	12	88	0	8	92	0	3	97	0	3	97
Slovak Republic	m	m	m	m	m	m	m	m	m	m	m	m
Slovenia ¹	22	58	20	20	4	76	24	2	74	2	2	97
Spain	x(2)	100	0	x(5)	100	0	0	0	100	0	0	100
Sweden ¹	39	58	4	5	70	25	4	24	72	2	13	85
Switzerland	m	m	m	m	m	m	m	m	m	m	m	m
Turkey	m	m	m	m	m	m	m	m	m	m	m	m
United States	2	45	53	2	41	57	3	37	61	4	33	63
Economies												
Flemish Comm. (Belgium)	0	100	0	0	98	2	0	99	1	0	38	62
French Comm. (Belgium)	0	99	1	1	94	4	2	83	16	1	10	90
England (UK)	1	43	56	1	43	56	1	20	79	1	20	79
Scotland (UK)	m	100	m	m	100	m	m	100	m	m	100	m
Partners												
Argentina	m	m	m	m	m	m	m	m	m	m	m	m
Brazil ³	24	75	1	20	79	1	11	86	3	5	91	4
China	m	m	m	m	m	m	m	m	m	m	m	m
India	m	m	m	m	m	m	m	m	m	m	m	m
Indonesia	m	m	m	m	m	m	m	m	m	m	m	m
Russian Federation	m	m	m	m	m	m	m	m	m	m	m	m
Saudi Arabia	m	m	m	m	m	m	m	m	m	m	m	m
South Africa	m	m	m	m	m	m	m	m	m	m	m	m

Note: See *Definitions* and *Methodology* sections for more information. Data available at <http://stats.oecd.org/>, Education at a Glance Database.

1. Year of reference 2018.

2. Data for pre-primary level refer to pre-primary and primary combined. Data for lower secondary level refer to lower secondary and upper secondary combined.

3. Year of reference 2017.

Source: OECD (2020). See *Source* section for more information and Annex 3 for notes (<https://doi.org/10.1787/69096873-en>).

Please refer to the *Reader's Guide* for information concerning symbols for missing data and abbreviations.

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Table X2.9. Distribution of school heads aged 25-64 by educational attainment and level of education (2019)

	Pre-primary			Primary			Lower secondary			Upper secondary		
	Attainment at ISCED level 5 or lower	Attainment at ISCED level 6	Attainment at ISCED level 7 or 8	Attainment at ISCED level 5 or lower	Attainment at ISCED level 6	Attainment at ISCED level 7 or 8	Attainment at ISCED level 5 or lower	Attainment at ISCED level 6	Attainment at ISCED level 7 or 8	Attainment at ISCED level 5 or lower	Attainment at ISCED level 6	Attainment at ISCED level 7 or 8
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
OECD												
Countries												
Australia	m	m	m	0	100	0	0	100	0	0	100	0
Austria	m	m	m	m	m	m	m	m	m	m	m	m
Canada	m	m	m	m	m	m	m	m	m	m	m	m
Chile ¹	1	99	x(2)	0	100	x(5)	0	100	x(8)	0	100	x(11)
Colombia	m	m	m	m	m	m	m	m	m	m	m	m
Costa Rica	m	m	m	m	m	m	m	m	m	m	m	m
Czech Republic ¹	60	20	19	2	2	97	2	2	97	1	2	97
Denmark	0	100	0	0	100	0	0	100	0	0	0	100
Estonia ¹	1	30	69	2	12	86	3	10	87	0	6	94
Finland	36	50	14	1	7	92	1	5	94	0	0	100
France ²	16	60	24	16	60	24	m	m	m	m	m	m
Germany	m	m	m	m	m	m	m	m	m	m	m	m
Greece	x(4)	x(5)	x(6)	0	75	25	x(10)	x(11)	x(12)	0	44	56
Hungary	m	m	m	m	m	m	m	m	m	m	m	m
Iceland	m	m	m	m	m	m	m	m	m	m	m	m
Ireland	a	m	m	a	m	m	a	m	m	a	m	m
Israel	a	a	a	0	8	92	0	2	98	3	22	76
Italy	a	a	a	0	0	100	0	0	100	0	0	100
Japan	m	m	m	m	m	m	m	m	m	m	m	m
Korea	0	9	90	0	12	88	0	9	91	0	7	93
Latvia	0	100	x(2)	0	100	x(5)	0	100	x(8)	0	100	x(11)
Lithuania	1	99	x(2)	0	100	x(5)	0	100	x(8)	0	100	x(11)
Luxembourg	m	m	m	m	m	m	m	m	m	m	m	m
Mexico	m	m	m	m	m	m	m	m	m	m	m	m
Netherlands	4	68	29	4	68	29	14	44	42	14	44	42
New Zealand ¹	m	m	m	59	41	0	57	43	0	80	20	0
Norway	4	96	0	2	89	9	2	89	9	1	46	53
Poland ¹	a	1	99	a	1	99	a	0	100	a	0	100
Portugal ¹	0	5	95	0	5	95	0	5	95	0	5	95
Slovak Republic	m	m	m	m	m	m	m	m	m	m	m	m
Slovenia	m	m	m	m	m	m	m	m	m	m	m	m
Spain	x(2)	100	0	x(5)	100	0	0	0	100	0	0	100
Sweden ¹	45	43	10	14	44	40	14	44	40	9	25	63
Switzerland	m	m	m	m	m	m	m	m	m	m	m	m
Turkey	95	4	1	95	4	1	95	1	1	0	0	0
United States	0	1	99	0	2	98	0	2	98	0	2	98
Economies												
Flemish Comm. (Belgium)	0	100	0	0	96	4	0	97	3	0	0	100
French Comm. (Belgium)	0	98	2	0	96	4	0	80	20	0	24	76
England (UK)	0	54	46	0	54	46	0	17	82	0	17	82
Scotland (UK)	m	m	m	m	m	m	m	m	m	m	m	m
Partners												
Argentina	m	m	m	m	m	m	m	m	m	m	m	m
Brazil ²	m	m	m	m	m	m	m	m	m	m	m	m
China	m	m	m	m	m	m	m	m	m	m	m	m
India	m	m	m	m	m	m	m	m	m	m	m	m
Indonesia	m	m	m	m	m	m	m	m	m	m	m	m
Russian Federation	m	m	m	m	m	m	m	m	m	m	m	m
Saudi Arabia	m	m	m	m	m	m	m	m	m	m	m	m
South Africa	m	m	m	m	m	m	m	m	m	m	m	m

Note: See *Definitions* and *Methodology* sections for more information. Data available at <http://stats.oecd.org/>, Education at a Glance Database.

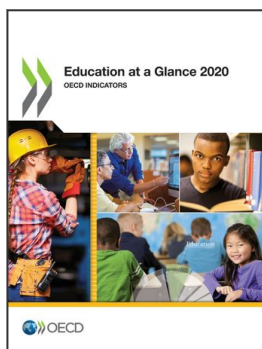
1. Year of reference 2018.

2. Year of reference 2017.

Source: OECD (2020). See *Source* section for more information and Annex 3 for notes (<https://doi.org/10.1787/69096873-en>).

Please refer to the *Reader's Guide* for information concerning symbols for missing data and abbreviations.

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