

FINLAND

**Table 4. Population, employment (national concept), employment by industry (domestic concept)**  
ISIC Rev. 4

|  | 2013         | 2014         | 2015         | 2016         | 2013         |              | 2014         |              |              |              |
|--|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
|  |              |              |              |              | Q3           | Q4           | Q1           | Q2           | Q3           | Q4           |
| <b>POPULATION AND EMPLOYMENT, THOUSAND PERSONS, S.A.</b>           |              |              |              |              |              |              |              |              |              |              |
| <b>1 Total population</b>  | <b>5 439</b> | <b>5 463</b> | <b>5 481</b> | <b>5 495</b> | <b>5 443</b> | <b>5 450</b> | <b>5 454</b> | <b>5 458</b> | <b>5 466</b> | <b>5 472</b> |
| 2 Economically active population                                   | ..           | ..           | ..           | ..           | ..           | ..           | ..           | ..           | ..           | ..           |
| 3 Unemployed persons   | ..           | ..           | ..           | ..           | ..           | ..           | ..           | ..           | ..           | ..           |
| <b>4 Total employment</b>  | <b>2 520</b> | <b>2 508</b> | <b>2 504</b> | <b>2 517</b> | <b>2 507</b> | <b>2 513</b> | <b>2 506</b> | <b>2 516</b> | <b>2 501</b> | <b>2 506</b> |
| 5 Employees  | 2 221        | 2 205        | 2 198        | 2 211        | 2 207        | 2 214        | 2 206        | 2 218        | 2 199        | 2 199        |
| 6 Self-employed  | 299          | 302          | 307          | 305          | 300          | 299          | 300          | 299          | 303          | 307          |
| <b>TOTAL EMPLOYMENT, THOUSAND PERSONS, S.A.</b>                    |              |              |              |              |              |              |              |              |              |              |
| 7 Agriculture, forestry and fishing                                | 112          | 111          | 108          | 104          | 109          | 113          | 112          | 111          | 112          | 111          |
| 8 Industry, including energy                                       | 386          | 376          | 370          | 365          | 381          | 382          | 382          | 377          | 370          | 374          |
| 9 Manufacturing  | 354          | 344          | 338          | 333          | 347          | 349          | 348          | 345          | 340          | 342          |
| 10 Construction  | 190          | 188          | 191          | 200          | 188          | 190          | 189          | 189          | 189          | 186          |
| 11 Distrib. trade, repairs; transp.; accommod., food serv. activ.  | 533          | 532          | 527          | 526          | 529          | 525          | 527          | 536          | 534          | 529          |
| 12 Information and communication                                   | 99           | 98           | 100          | 101          | 98           | 101          | 98           | 102          | 96           | 98           |
| 13 Financial and insurance activities                              | 46           | 45           | 45           | 45           | 46           | 47           | 46           | 45           | 44           | 44           |
| 14 Real estate activities  | 24           | 24           | 25           | 26           | 22           | 25           | 23           | 23           | 24           | 24           |
| 15 Prof., scientif., techn. activ.; admin., support service activ. | 277          | 285          | 284          | 295          | 278          | 281          | 281          | 283          | 284          | 291          |
| 16 Public admin.; compulsory s.s.; education; human health         | 719          | 714          | 717          | 714          | 724          | 720          | 715          | 716          | 711          | 714          |
| 17 Other service activities  | 133          | 136          | 138          | 140          | 131          | 129          | 134          | 135          | 137          | 138          |
| <b>18 Total employment</b>   | <b>2 520</b> | <b>2 508</b> | <b>2 504</b> | <b>2 517</b> | <b>2 507</b> | <b>2 513</b> | <b>2 506</b> | <b>2 516</b> | <b>2 501</b> | <b>2 506</b> |
| <b>TOTAL EMPLOYEES, THOUSAND PERSONS S.A.</b>                      |              |              |              |              |              |              |              |              |              |              |
| 19 Agriculture, forestry and fishing                               | 42           | 41           | 40           | 39           | 42           | 42           | 41           | 41           | 41           | 41           |
| 20 Industry, including energy                                      | 363          | 355          | 350          | 345          | 358          | 361          | 359          | 358          | 350          | 355          |
| 21 Manufacturing   | 332          | 325          | 320          | 315          | 326          | 330          | 327          | 326          | 320          | 326          |
| 22 Construction  | 157          | 154          | 157          | 164          | 153          | 156          | 156          | 156          | 155          | 150          |
| 23 Distrib. trade, repairs; transp.; accommod., food serv. activ.  | 466          | 462          | 456          | 458          | 462          | 458          | 460          | 467          | 464          | 457          |
| 24 Information and communication                                   | 91           | 91           | 92           | 93           | 91           | 94           | 90           | 94           | 88           | 90           |
| 25 Financial and insurance activities                              | 45           | 43           | 44           | 44           | 44           | 45           | 44           | 43           | 43           | 43           |
| 26 Real estate activities  | 20           | 20           | 21           | 22           | 19           | 21           | 20           | 20           | 20           | 20           |
| 27 Prof., scientif., techn. activ.; admin., support service activ. | 232          | 239          | 236          | 245          | 232          | 235          | 237          | 236          | 238          | 243          |
| 28 Public admin.; compulsory s.s.; education; human health         | 696          | 690          | 692          | 689          | 700          | 696          | 691          | 692          | 688          | 690          |
| 29 Other service activities  | 108          | 110          | 112          | 114          | 107          | 106          | 108          | 111          | 112          | 110          |
| <b>30 Total employees</b>  | <b>2 221</b> | <b>2 205</b> | <b>2 198</b> | <b>2 211</b> | <b>2 207</b> | <b>2 214</b> | <b>2 206</b> | <b>2 218</b> | <b>2 199</b> | <b>2 199</b> |
| <b>TOTAL SELF-EMPLOYED, THOUSAND PERSONS, S.A.</b>                 |              |              |              |              |              |              |              |              |              |              |
| 31 Agriculture, forestry and fishing                               | 70           | 71           | 69           | 66           | 68           | 71           | 71           | 70           | 71           | 70           |
| 32 Industry, including energy                                      | 23           | 20           | 20           | 20           | 23           | 21           | 23           | 20           | 20           | 18           |
| 33 Manufacturing   | 21           | 19           | 19           | 19           | 21           | 19           | 21           | 18           | 19           | 17           |
| 34 Construction  | 33           | 34           | 34           | 37           | 35           | 34           | 33           | 33           | 34           | 36           |
| 35 Distrib. trade, repairs; transp.; accommod., food serv. activ.  | 67           | 70           | 71           | 69           | 66           | 67           | 68           | 69           | 71           | 72           |
| 36 Information and communication                                   | 8            | 8            | 8            | 8            | 7            | 8            | 8            | 8            | 8            | 8            |
| 37 Financial and insurance activities                              | 2            | 2            | 2            | 2            | 2            | 2            | 2            | 2            | 2            | 1            |
| 38 Real estate activities  | 3            | 3            | 4            | 4            | 3            | 4            | 3            | 3            | 4            | 4            |
| 39 Prof., scientif., techn. activ.; admin., support service activ. | 45           | 46           | 48           | 50           | 46           | 46           | 44           | 47           | 46           | 47           |
| 40 Public admin.; compulsory s.s.; education; human health         | 23           | 24           | 25           | 25           | 24           | 25           | 24           | 24           | 23           | 24           |
| 41 Other service activities  | 24           | 26           | 26           | 27           | 25           | 23           | 25           | 24           | 25           | 28           |
| <b>42 Total self-employed</b>                                      | <b>299</b>   | <b>302</b>   | <b>307</b>   | <b>305</b>   | <b>300</b>   | <b>299</b>   | <b>300</b>   | <b>299</b>   | <b>303</b>   | <b>307</b>   |
| <b>TOTAL EMPLOYMENT, MILLION HOURS WORKED, S.A.</b>                |              |              |              |              |              |              |              |              |              |              |
| 43 Industry, including energy                                      | 606          | 587          | 577          | 572          | 150          | 150          | 148          | 145          | 146          | 148          |
| 44 Distrib. trade, repairs; transp.; accommod., food serv. activ.  | 875          | 871          | 863          | 864          | 217          | 215          | 216          | 219          | 219          | 217          |
| 45 Financial and insurance activities                              | 73           | 70           | 71           | 72           | 18           | 19           | 18           | 17           | 18           | 17           |
| 46 Prof., scientif., techn. activ.; admin., support service activ. | 428          | 439          | 439          | 456          | 106          | 106          | 107          | 109          | 110          | 114          |
| 47 Public admin.; compulsory s.s.; education; human health         | 1 112        | 1 103        | 1 107        | 1 101        | 279          | 279          | 278          | 276          | 275          | 275          |
| <b>48 Total employment</b>   | <b>4 131</b> | <b>4 103</b> | <b>4 100</b> | <b>4 115</b> | <b>1 026</b> | <b>1 029</b> | <b>1 023</b> | <b>1 023</b> | <b>1 028</b> | <b>1 030</b> |
| <b>EMPLOYEES, MILLION HOURS WORKED, S.A.</b>                       |              |              |              |              |              |              |              |              |              |              |
| 49 Industry, including energy                                      | 567          | 553          | 544          | 538          | 140          | 141          | 139          | 137          | 137          | 140          |
| 50 Distrib. trade, repairs; transp.; accommod., food serv. activ.  | 742          | 734          | 724          | 729          | 184          | 184          | 183          | 185          | 185          | 182          |
| 51 Financial and insurance activities                              | 70           | 68           | 69           | 69           | 17           | 18           | 18           | 17           | 17           | 17           |
| 52 Prof., scientif., techn. activ.; admin., support service activ. | 351          | 359          | 355          | 370          | 87           | 87           | 88           | 89           | 90           | 93           |
| 53 Public admin.; compulsory s.s.; education; human health         | 1 069        | 1 060        | 1 061        | 1 056        | 269          | 268          | 267          | 264          | 264          | 265          |
| <b>54 Total employees</b>  | <b>3 495</b> | <b>3 465</b> | <b>3 453</b> | <b>3 486</b> | <b>867</b>   | <b>871</b>   | <b>866</b>   | <b>864</b>   | <b>868</b>   | <b>868</b>   |
| <b>SELF-EMPLOYED, MILLION HOURS WORKED, S.A.</b>                   |              |              |              |              |              |              |              |              |              |              |
| 55 Industry, including energy                                      | 39           | 34           | 34           | 34           | 10           | 9            | 9            | 9            | 8            | 8            |
| 56 Distrib. trade, repairs; transp.; accommod., food serv. activ.  | 133          | 137          | 139          | 135          | 33           | 32           | 33           | 34           | 35           | 35           |
| 57 Financial and insurance activities                              | 2            | 2            | 2            | 2            | 1            | 1            | 1            | 1            | 1            | 1            |
| 58 Prof., scientif., techn. activ.; admin., support service activ. | 77           | 80           | 83           | 87           | 20           | 19           | 19           | 19           | 21           | 21           |
| 59 Public admin.; compulsory s.s.; education; human health         | 43           | 44           | 46           | 45           | 10           | 12           | 11           | 12           | 10           | 11           |
| <b>60 Total self-employed</b>                                      | <b>636</b>   | <b>639</b>   | <b>647</b>   | <b>635</b>   | <b>158</b>   | <b>158</b>   | <b>157</b>   | <b>159</b>   | <b>160</b>   | <b>162</b>   |

# FINLAND

**Table 4. Population, employment (national concept), employment by industry (domestic concept) (cont.)**  
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|  | 2015         |              |              |              | 2016         |              |              |              | 2017         |              |
|--|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
|  | Q1           | Q2           | Q3           | Q4           | Q1           | Q2           | Q3           | Q4           | Q1           | Q2           |
| <b>POPULATION AND EMPLOYMENT, THOUSAND PERSONS, S.A.</b>           |              |              |              |              |              |              |              |              |              |              |
| <b>1 Total population</b>  | <b>5 474</b> | <b>5 477</b> | <b>5 484</b> | <b>5 487</b> | <b>5 488</b> | <b>5 492</b> | <b>5 498</b> | <b>5 502</b> | <b>5 504</b> | <b>5 507</b> |
| 2 Economically active population                                   | ..           | ..           | ..           | ..           | ..           | ..           | ..           | ..           | ..           | ..           |
| 3 Unemployed persons   | ..           | ..           | ..           | ..           | ..           | ..           | ..           | ..           | ..           | ..           |
| <b>4 Total employment</b>  | <b>2 503</b> | <b>2 502</b> | <b>2 504</b> | <b>2 507</b> | <b>2 514</b> | <b>2 513</b> | <b>2 519</b> | <b>2 521</b> | <b>2 524</b> | <b>2 527</b> |
| 5 Employees  | 2 195        | 2 193        | 2 200        | 2 201        | 2 206        | 2 205        | 2 213        | 2 221        | 2 231        | 2 234        |
| 6 Self-employed  | 308          | 308          | 304          | 306          | 308          | 308          | 306          | 300          | 292          | 293          |
| <b>TOTAL EMPLOYMENT, THOUSAND PERSONS, S.A.</b>                    |              |              |              |              |              |              |              |              |              |              |
| 7 Agriculture, forestry and fishing                                | 110          | 110          | 107          | 107          | 104          | 107          | 105          | 101          | 99           | 101          |
| 8 Industry, including energy                                       | 375          | 367          | 369          | 368          | 366          | 365          | 366          | 365          | 357          | 359          |
| 9 Manufacturing  | 345          | 337          | 337          | 335          | 333          | 334          | 333          | 333          | 324          | 326          |
| 10 Construction  | 189          | 189          | 193          | 194          | 197          | 201          | 201          | 202          | 208          | 209          |
| 11 Distrib. trade, repairs; transp.; accommod., food serv. activ.  | 527          | 527          | 527          | 526          | 529          | 526          | 529          | 522          | 519          | 516          |
| 12 Information and communication                                   | 98           | 104          | 99           | 99           | 101          | 102          | 99           | 101          | 103          | 106          |
| 13 Financial and insurance activities                              | 45           | 45           | 45           | 44           | 46           | 45           | 45           | 44           | 46           | 46           |
| 14 Real estate activities  | 25           | 25           | 25           | 25           | 26           | 26           | 26           | 26           | 26           | 27           |
| 15 Prof., scientif., techn. activ.; admin., support service activ. | 282          | 281          | 285          | 288          | 292          | 290          | 294          | 303          | 309          | 304          |
| 16 Public admin.; compulsory s.s.; education; human health         | 718          | 715          | 717          | 718          | 714          | 713          | 714          | 715          | 717          | 721          |
| 17 Other service activities  | 135          | 139          | 139          | 137          | 140          | 138          | 141          | 142          | 139          | 139          |
| <b>18 Total employment</b>   | <b>2 503</b> | <b>2 502</b> | <b>2 504</b> | <b>2 507</b> | <b>2 514</b> | <b>2 513</b> | <b>2 519</b> | <b>2 521</b> | <b>2 524</b> | <b>2 527</b> |
| <b>TOTAL EMPLOYEES, THOUSAND PERSONS, S.A.</b>                     |              |              |              |              |              |              |              |              |              |              |
| 19 Agriculture, forestry and fishing                               | 40           | 40           | 40           | 40           | 39           | 38           | 38           | 38           | 38           | 38           |
| 20 Industry, including energy                                      | 355          | 347          | 350          | 347          | 346          | 345          | 346          | 345          | 337          | 340          |
| 21 Manufacturing   | 326          | 318          | 319          | 316          | 315          | 315          | 315          | 314          | 306          | 308          |
| 22 Construction  | 154          | 155          | 159          | 160          | 160          | 164          | 165          | 167          | 173          | 173          |
| 23 Distrib. trade, repairs; transp.; accommod., food serv. activ.  | 456          | 456          | 456          | 456          | 458          | 458          | 460          | 455          | 455          | 451          |
| 24 Information and communication                                   | 90           | 95           | 90           | 91           | 93           | 94           | 91           | 94           | 95           | 98           |
| 25 Financial and insurance activities                              | 44           | 44           | 44           | 43           | 44           | 44           | 43           | 43           | 45           | 44           |
| 26 Real estate activities  | 21           | 21           | 21           | 22           | 22           | 22           | 22           | 22           | 22           | 23           |
| 27 Prof., scientif., techn. activ.; admin., support service activ. | 233          | 233          | 237          | 239          | 241          | 240          | 245          | 253          | 259          | 257          |
| 28 Public admin.; compulsory s.s.; education; human health         | 693          | 691          | 692          | 692          | 689          | 689          | 690          | 690          | 694          | 698          |
| 29 Other service activities  | 110          | 112          | 113          | 111          | 114          | 112          | 114          | 115          | 113          | 112          |
| <b>30 Total employees</b>  | <b>2 195</b> | <b>2 193</b> | <b>2 200</b> | <b>2 201</b> | <b>2 206</b> | <b>2 205</b> | <b>2 213</b> | <b>2 221</b> | <b>2 231</b> | <b>2 234</b> |
| <b>TOTAL SELF-EMPLOYED, THOUSAND PERSONS, S.A.</b>                 |              |              |              |              |              |              |              |              |              |              |
| 31 Agriculture, forestry and fishing                               | 70           | 70           | 67           | 67           | 65           | 69           | 66           | 62           | 61           | 63           |
| 32 Industry, including energy                                      | 20           | 20           | 20           | 21           | 20           | 20           | 20           | 20           | 20           | 19           |
| 33 Manufacturing   | 19           | 18           | 18           | 19           | 18           | 19           | 19           | 19           | 18           | 18           |
| 34 Construction  | 35           | 34           | 34           | 34           | 37           | 38           | 37           | 36           | 36           | 36           |
| 35 Distrib. trade, repairs; transp.; accommod., food serv. activ.  | 72           | 72           | 71           | 70           | 71           | 68           | 69           | 67           | 64           | 65           |
| 36 Information and communication                                   | 8            | 9            | 8            | 8            | 8            | 8            | 7            | 7            | 8            | 8            |
| 37 Financial and insurance activities                              | 1            | 2            | 2            | 2            | 1            | 2            | 2            | 2            | 1            | 2            |
| 38 Real estate activities  | 4            | 4            | 4            | 4            | 4            | 4            | 4            | 4            | 4            | 4            |
| 39 Prof., scientif., techn. activ.; admin., support service activ. | 48           | 48           | 48           | 49           | 50           | 50           | 50           | 50           | 50           | 46           |
| 40 Public admin.; compulsory s.s.; education; human health         | 24           | 24           | 25           | 26           | 25           | 24           | 24           | 25           | 23           | 23           |
| 41 Other service activities  | 26           | 26           | 26           | 26           | 26           | 27           | 27           | 27           | 26           | 27           |
| <b>42 Total self-employed</b>                                      | <b>308</b>   | <b>308</b>   | <b>304</b>   | <b>306</b>   | <b>308</b>   | <b>308</b>   | <b>306</b>   | <b>300</b>   | <b>292</b>   | <b>293</b>   |
| <b>TOTAL EMPLOYMENT, MILLION HOURS WORKED, S.A.</b>                |              |              |              |              |              |              |              |              |              |              |
| 43 Industry, including energy                                      | 145          | 144          | 146          | 143          | 144          | 143          | 143          | 142          | 143          | 143          |
| 44 Distrib. trade, repairs; transp.; accommod., food serv. activ.  | 217          | 215          | 218          | 214          | 217          | 216          | 219          | 213          | 214          | 213          |
| 45 Financial and insurance activities                              | 18           | 18           | 18           | 17           | 18           | 18           | 18           | 18           | 18           | 18           |
| 46 Prof., scientif., techn. activ.; admin., support service activ. | 108          | 108          | 110          | 112          | 113          | 114          | 115          | 114          | 119          | 118          |
| 47 Public admin.; compulsory s.s.; education; human health         | 276          | 277          | 278          | 276          | 276          | 275          | 276          | 274          | 275          | 275          |
| <b>48 Total employment</b>   | <b>1 024</b> | <b>1 022</b> | <b>1 031</b> | <b>1 023</b> | <b>1 028</b> | <b>1 031</b> | <b>1 035</b> | <b>1 020</b> | <b>1 031</b> | <b>1 030</b> |
| <b>EMPLOYEES, MILLION HOURS WORKED, S.A.</b>                       |              |              |              |              |              |              |              |              |              |              |
| 49 Industry, including energy                                      | 136          | 135          | 137          | 135          | 135          | 135          | 135          | 134          | 134          | 135          |
| 50 Distrib. trade, repairs; transp.; accommod., food serv. activ.  | 181          | 180          | 182          | 181          | 182          | 183          | 183          | 181          | 183          | 182          |
| 51 Financial and insurance activities                              | 18           | 17           | 17           | 17           | 17           | 18           | 17           | 17           | 18           | 18           |
| 52 Prof., scientif., techn. activ.; admin., support service activ. | 87           | 88           | 90           | 90           | 92           | 91           | 93           | 94           | 97           | 97           |
| 53 Public admin.; compulsory s.s.; education; human health         | 265          | 265          | 266          | 266          | 265          | 264          | 264          | 263          | 265          | 266          |
| <b>54 Total employees</b>  | <b>860</b>   | <b>859</b>   | <b>869</b>   | <b>865</b>   | <b>869</b>   | <b>870</b>   | <b>873</b>   | <b>868</b>   | <b>880</b>   | <b>881</b>   |
| <b>SELF-EMPLOYED, MILLION HOURS WORKED, S.A.</b>                   |              |              |              |              |              |              |              |              |              |              |
| 55 Industry, including energy                                      | 8            | 8            | 8            | 9            | 8            | 9            | 9            | 8            | 8            | 8            |
| 56 Distrib. trade, repairs; transp.; accommod., food serv. activ.  | 36           | 35           | 35           | 33           | 34           | 33           | 36           | 32           | 31           | 31           |
| 57 Financial and insurance activities                              | 1            | 1            | 1            | 1            | 1            | 1            | 1            | 1            | 1            | 1            |
| 58 Prof., scientif., techn. activ.; admin., support service activ. | 21           | 20           | 21           | 22           | 22           | 22           | 22           | 20           | 22           | 20           |
| 59 Public admin.; compulsory s.s.; education; human health         | 11           | 11           | 13           | 11           | 11           | 11           | 12           | 10           | 10           | 10           |
| <b>60 Total self-employed</b>                                      | <b>164</b>   | <b>163</b>   | <b>162</b>   | <b>158</b>   | <b>159</b>   | <b>161</b>   | <b>162</b>   | <b>153</b>   | <b>152</b>   | <b>149</b>   |

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