Foreword

This eighth edition of Pensions at a Glance provides a range of indicators for comparing pension policies and their outcomes between OECD countries. The indicators are also, where possible, provided for the other major economies that are members of the G20. Three special chapters provide a deeper analysis of recent pension reforms (Chapter 1) and pension systems within OECD countries for individuals in non-standard forms of work (Chapters 2 and 3).

This report was prepared under the general supervision of Gabriela Ramos, OECD Chief of Staff and Sherpa to the G20. It is the joint work of staff in both the Pensions Team of the Social Policy Division of the OECD Directorate for Employment, Labour and Social Affairs and of the Insurance, Private Pensions and Financial Markets Division of the OECD Directorate for Financial and Enterprise Affairs. National officials – particularly delegates to the OECD Working Party on Social Policy and members of the OECD pension expert group – provided invaluable input to the report.

Chapter 1 on “Recent pension reforms” was written by Boele Bonthuis and Tomoko Onoda. Chapter 2 entitled “Non-standard forms of work and pensions” was written by Maciej Lis, Marius Lüske and Tomoko Onoda. Chapter 3 entitled “Are funded pensions well designed to adapt to non-standard forms of work?” was written by Stéphanie Payet and Pablo Antolin thanks to the financial support of the European Commission and Principal International Group. Chapters 4 to 8 were written and the indicators therein computed by Christian Geppert and Andrew Reilly, while Chapter 9 was written by Romain Despalins, Stéphanie Payet and Pablo Antolin, who also computed the related indicators. Hervé Boulhol led the team and was responsible for revising and enhancing these chapters. Maxime Ladaigue provided extensive support for tables and figures. Lauren Thwaites prepared the manuscript for publication. Fatima Perez provided technical assistance.

We are grateful to many national officials including ELSAC Delegates and to colleagues in the OECD Secretariat for their useful comments, notably Andrea Garnero, Herwig Immervoll, Marguerita Lane, Horacio Levy, Mark Pearson, Monika Queisser and Stefano Scarpetta (ELS), Anna Milanez (CTP) and Stéphanie Payet (DAF). The OECD gratefully acknowledges the financial support from the European Union, which co-financed this project with the OECD.