Foreword

Peru has benefited since 2001 from a period of relative political and economic stability that has enabled millions of Peruvians to overcome poverty and join the ranks of the middle class. In response to important outstanding challenges relating to acute and persistent regional disparities and unequal growth, the national government is pursuing an agenda for more inclusive development that includes a strong focus on public administration reform. Peru is entering a new phase in its pursuit of more effective governance. This represents a unique opportunity to overcome institutional fragmentation and ministerial silos and enable the design, implementation and monitoring of multi-dimensional, multi-year national development strategies. Ultimately, the goal is to enhance institutional and decision-making capacity to achieve tangible improvements in outcomes for citizens and businesses in all regions of the country.

It is against this background that the government of Peru asked the OECD to provide a stocktaking analysis of Peru’s public administration policies and programmes within the framework of the 2015-16 OECD-Peru Country Programme. This Public Governance Review assesses key reform themes and advises on capacity issues and possible courses of action to help the government of Peru meet its reform objectives.

This review deepens the analysis undertaken in 2015 through the OECD Multi-Dimensional Review of Peru and is complemented by four other country programme reviews of key practice in public governance (on regulatory policy, national territorial development, public sector integrity and public procurement). The recommendations in this volume should thus be read together with those in the other reviews to obtain a more integrated, coherent multi-dimensional picture of the governance reform advice being offered to Peru by the OECD under the country programme.

This review advises Peru to pursue a comprehensive public administration reform agenda that promotes more robust whole-of-government co-ordination led by the centre of government. It recommends linking evidence-based policy making, including Peru’s results-based budgeting that is already in place, to national strategic planning, using the results of strategic foresight and horizon scanning in multi-year planning, and harnessing digital government for more open, transparent and clean government, to strengthen decision making, reduce costs and enhance the quality of services to citizens and businesses to improve outcomes. This review commends Peru on its comprehensive human resources management reform agenda, and recommends that it pursue its implementation nationally and at the subnational level of government to strengthen the quality and performance of the central civil service in designing and delivering services effectively and efficiently to citizens and businesses in all regions of the country.

This review is one in a series of OECD Public Governance Reviews that have been carried out in member and non-member countries. It was conducted under the auspices of the OECD Public Governance Committee, supported by the Governance Reviews and Partnerships Division of the OECD Public Governance and Territorial Development
Directorate that conducts assessments of, and advises on, public administration and open
government reform strategies in these countries.

The Directorate’s mission is to help government at all levels design and implement
strategic, evidence-based and innovative policies to strengthen public governance;
respond effectively to diverse and disruptive economic, social and environmental
challenges; and deliver on government’s commitments to citizens. The goal is to support
countries in building better government systems to design and implement policies at both
the national and regional levels that can lead to sustainable, inclusive economic and social
development.

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