

## Foreword

**T**his fourth edition of *Pensions at a Glance* provides an expanded range of indicators for comparing pension policies and the outcomes of these policies between OECD countries. The indicators are also, where possible, provided for new OECD member countries and the other major economies that are members of the G20. In Part I, five special chapters provide deeper analysis of the central issues of pensions, retirement and life expectancy.

This report was prepared by the pensions team in the Social Policy Division of the OECD's Directorate for Employment, Labour and Social Affairs. The team comprises Edward Whitehouse, Anna Cristina D'Addio and Andrew Reilly. National officials – particularly delegates to the OECD Working Party on Social Policy and members of the OECD pension expert group – provided active and invaluable input to the report. For OECD countries, the results of the OECD pension models have been confirmed and validated by national authorities.

Chapter 1 in Part I on “Pensionable age and life expectancy, 1950-2050” was written by Edward Whitehouse. It is based on earlier work with Rafal Chomik of the Department of Work and Pensions in the United Kingdom while he was seconded to the OECD Secretariat. Anna Cristina D'Addio and Edward Whitehouse prepared Chapter 2 on “Trends in retirement and in working at older ages” and Chapter 3 “Pension incentives to retire”. Anna D'Addio, Mark Keese (of the Employment Analysis and Policy Division of the OECD's Directorate for Employment, Labour and Social Affairs) and Edward Whitehouse wrote Chapter 4 “Helping older workers find and retain jobs”. Edward Whitehouse was responsible for Chapter 5 “Linking pensions to life expectancy”, the final special chapter in Part I.

The indicators related to private pensions were mainly provided by the OECD's private-pensions unit in the Directorate for Financial and Enterprise Affairs: Pablo Antolín, Stephanie Payet, Jean-Marc Salou and Juan Yermo.

The report has benefited from the commentary of many national officials and colleagues in the OECD Secretariat, notably John P. Martin, Monika Queisser, Stefano Scarpetta, Anne Sonnet and Fiona Stewart. It is a joint project co-financed by the European Commission and the OECD. The OECD pension models, that underpin the indicators of pension entitlements, use the APEX (Analysis of Pension Entitlements across Countries) models developed by Axia Economics.



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